

Job Opening: Farm Production Assistant
Elmwood Stock Farm, Georgetown KY USA

Start Date: April 1, 2021

24-30 hours weekly, with weather flexibility, part-time seasonal position

Elmwood Stock Farm produces vegetable for year-round CSA distributions and farmers markets. We are looking for a dedicated person to assist our farmers in the crop production plan. This is a seasonal, part-time position that involves small tractor driving for row-crop production, mowing, and hay making. This position may also use a zero-turn riding mower, walk-behind tractor, and hand-held string trimmer. From planting to cultivating to mowing, each and every crop must be tended in a timely manner with attention to detail.

Elmwood Stock Farm is a family-owned farming business located in Scott County, KY. The farm covers 550 acres and grows a wide assortment of organic vegetables. Additional production includes row crops, hay for livestock, grass-fed and -finished beef cattle and sheep, along with pasture-raised pigs, chickens, and heritage breed turkeys. The farmland is USDA Certified Organic, as are the crops, the animals and the products produced. This is unique for the area and we are proud to maintain a healthy place to work while producing nutritious farm foods for our customers.

Markets for vegetables include an 800+ member CSA farm share program, farmers markets, restaurants and small stores.

Required Skills and Attributes

- Basic tractor operating skills.
- Experience with farming implements with an eye for safety.
- Experience in basic equipment maintenance and repair.
- Keen interest in equipment operation and fine tuning adjustments for a job done right.
- Valid driver's license.
- Adherence to company employee manual and terms of employment policy.
- Reliable attention to detail.
- Positive attitude and desire to meet high expectations.
- Good communication skills and ability to excel in a team work environment.
- Ability to follow directions, ask questions when needed, and complete a task as directed.
- Appreciation for quality and recognition of details that determine it.
- Experience working with high valued items in a garden, farm, restaurant, or other workplace.
- Ability to work in conditions directly affected by weather, including heat, humidity, rain, and cold.
- Specifically, this position requires work in all weather conditions and a weekly flexibility of schedule as weather conditions fluctuate.
- Ability to lift and carry loads of up to 50 lbs.
- Ability to ride a tractor or mower for several hours in a sitting position.
- Ability to carry and use a string trimmer for several hours.
- Additional tasks as the needs of the farm change through the seasons.
- Problem solver, not problem finder.

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Job Responsibilities

- Operate tractors with various implements while maintaining a safe situational workplace.
- Operate zero-turn mower while maintaining a safe situational workplace.
- Operate walk-behind tractors as directed.
- Operate hand-held string trimmer as needed in conjunction with mower to achieve a well-farmed landscape.
- Assist with the production of organic field row crops.
- Assist with the production of organic hay.
- Coordinate work plan with other production and harvest team members.
- Repair and maintain machinery, tools, implements, and equipment.
- The primary responsibility of this position is to plant and cultivate weekly the produce row crops when weather and soil conditions allow. Successful crop stands and cultivation on a field scale require an understanding of mechanics, an eye for detail, a willingness to look listen and learn, and patience.
- Additional responsibilities of this position include assisting in hay making, zero-turn mowing, and string-trimming.
- Additional tasks as the needs of the farm change through the seasons.
- Be knowledgeable or willing to be trained about best practices for a wide range of vegetables.
- Be trained in Good Agricultural Practices (GAP) and maintain compliance with food safety standards.
- Be trained and become knowledgeable of Organic Certification and maintain compliance from seed to harvest.

Compensation and Benefits

- Opportunity to join the dynamic Elmwood Stock Farm team, and exposure to all aspects of row crop production, post-harvest produce handling, and marketing through CSA and farmers markets.
- Gain experience working in the commercial production of USDA Certified Organic vegetables and other organic products.
- Develop the skills and experience in all aspects of local marketing of organic foods.
- Achieve satisfaction from working with your hands and growing organic foods.
- By planting and cultivating successfully, there is a daily visual reward of accomplishment.
- Be part of a team that is performing meaningful work providing nutritious, wholesome and safe food to individuals and families that are appreciative and dependent on what you do each day to feed them.
- Access to free organic vegetables, discounted grass-fed and pasture raised, organic meats and eggs.
- Chef-prepared home-cooked lunch each workday.
- Paid sick leave.
- Compensation dependent on professional experience in the range \$13 to \$14 per hour.

Elmwood Stock Farm

<http://elmwoodstockfarm.com/about/employment/>

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